# THE HOOSIER BUSINESSWOMAN

**Every Woman Counts** NFBPW '17-'18

Official Publication of the Indiana Federation of Business & Professional Women's Clubs (INFBPW)

Vol. 2018, No. 1/Spring 2018



3 President's Letter
4 Convention Planner
10 Local Updates
12 Committee & Board News
14 IWEF Fundraiser Pics

Lots of smiles during the fall auction fundraiser for the Indiana Women's Education Foundation with Jeff Rich.



### Important Updates

#### Hoosier BusinessWoman

Vol. 2018, No. 1

Editor: Penny Sitler

Assistant Editor: Carole Morgan

Photography: Carolyn Siegfried and Tina Williams, PSP

Printing and mailing: CS Kern, Muncie, IN

The Hoosier BusinessWoman is published twice annually by the Indiana Federation of Business & Professional Women's Clubs, c/o Jackie Woolard, Treasurer, P.O. Box 133, Hagerstown, IN 47346. 765-345-9812.

Subscriptions \$4.00 per year; single copies, \$2.00. Member rate is \$2.20/year, which is included in dues.

Send articles and organization news to Penny Sitler, Editor, penny.sitler@qmail.com. Address changes should be sent to INFBPW, c/o Jackie Woolard, Treasurer, P.O. Box 133, Hagerstown, IN 47346.

All contents ©2018 INFBPW, except as noted. Signed articles reflect the opinions of their authors and are not necessarily a statement of INFBPW policy. Products and services advertised are not endorsed by INFBPW.

### Contacting INFBPW

Through June 2018: **INFBPW** 

c/o Jackie Woolard, Treasurer P.O. Box 133 Hagerstown, IN 47346

Phone 765-345-9812 infbpw@centurylink.net www.infbpw.org



#### Tina D Williams Financial Advisor

5355 E Thompson Road Indianapolis, IN 46237 317-781-0108

### Edward **Jones**

MAKING SENSE OF INVESTING

### Mark Your Calendar!

2018	
February	Foundation Month
February 3	Executive Committee Teleconference
February 4	Board of Directors Teleconference
February 15	IWEF Scholarship deadline
March 3	District 2 Spring Meeting: Hoosier Gym, Knightstown. Registration 11:30 a.m.
March 17	District 3 Spring Meeting: Allen's Country Kitchen, south of the Court House in Crawfordsville. Registration 11:30 a.m.
March	Women's History Month
March 15	Deadline for convention awards
March 23	Deadline for convention hotel reservations
March 23	Deadline for convention reports
March 31	Deadline for convention registration
April 9	Equal Pay Day
April 13-15	State Convention, Zionsville

#### Advertising

Advertising in this publication is the best way to reach the members of INFBPW! Please contact Penny Sitler to learn more. 765.345.5414 or penny.sitler@gmail.com.

#### Join Us on Facebook!

If you are using Facebook, INFBPW is too! Please join our group and like our business page. Look for them by entering "INFBPW" in Facebook's search box.

If you have not joined Facebook and would like help getting started, e-mail Ann Windell: awindell@epowerc.net.

## Counting Down: A Note from Judy

#### **BPW** members:

Happy New Year! Most of us are still trying not to brea our New Year's resolutions, such as:

- Lose weight
- **2** Get more exercise
- B Recruit a new member for BPW

However, I am thinking about the end of my year as president of INFBPW. It has been a good year. We had complete Leadership Development Workshop. The Fu Fiesta in Shelbyville was a big success; we enjoyed th food and lots of wine, and we raised over \$1,900 for IWEF scholarships. Thank you all for your support this year.

This has been a year in which Every Woman Counts. TIME Magazine's "Person of the Year" was a group of women who broke the silence and spoke up about sexual harassment and abuse. Women in the #MeToo movement brought down several powerful men in Hollywood, television, and Congress. On the day after Judge Roy Moore was defeated in the specia election for Senator from Alabama, the headline on U TODAY said "EveryOne Counted." I hope we continue make progress in our workplaces in 2018.

Now that 2018 has arrived, I am counting down the days to some of my favorite events of the year:

• The Winter Olympics on TV in February

**2** Our spring district meetings in March

**3** The INFBPW State Convention in Zionsville in Apr

Zionsville is a charming little town whose Main Street still paved with bricks and lined with small businesse and restaurants. I hope that you can come early and/o stay late to enjoy what the town has to offer. Zionsvil is also just north of Indianapolis, so it is not too far fro big city shopping, either. The Hampton Inn, our conve tion hotel, is officially in Whitestown, but just off of the Zionsville exit from I-65. Zionsville Christian Church, where our convention will be held, is just three miles from the hotel. This church is all on one floor, so we don't have to worry about stairs or needing an elevator. Carrie Roush, PSP, and Barb Martin, who live in Zionsville and Whitestown respectively, have planned a great convention for us.

The convention will begin on Friday afternoon with a Girl Scout Workshop, since we did not have Fall Conference. The Girl Scouts will present the flags at the beginning of our business meeting on Friday evening. The district fundraiser will include a

ak	"souper" supper before the meeting, as well as desserts later.
	We will have five workshops on Saturday morning, so there should be something for everyone:
а	• For the first time in several years, a workshop will be offered for local presidents and treasurers. We will discuss the responsibilities of all local officers, includ- ing tax returns that must be filed; gaming rules; and parliamentary procedure.
in Ie	If not a local officer, one may choose a workshop on how to get involved in politics.
5	<b>B</b> During the second workshop hour, everyone may participate in "laughter therapy."
	• During the third hour, a roundtable discussion offers an opportunity for members to discuss what has worked well for their local organizations for member- ship, fundraising, interesting programs, etc.
al ISA to	• Or, one may learn about a Boone County program that provides food for poor children during the summer when school lunches are not available. We are asking all members to bring food for this program, whether or not you choose to attend this workshop.
il t is s or le	Our charming luncheon speaker, Dr. Arbuck, will present thought-provoking information about pain management and opioid addiction, which should interest our essay and scholarship winners, as well as our members. The catered lunch and dinner will be delicious. Jeff Rich will be back to do our pound and basket auctions on Saturday evening. Finally, Claudia Thornburg will be installed as INFBPW president for the coming year, when we will celebrate our centen- nial. Just one more year to go to 100We're counting down!
om n-	I hope to see many of you at State Convention.
	Judy M. Zell, C.P.A.

## Counting Down to State Convention

#### **INFBPW** State

Convention

April 13-14, 2018 Zionsville Christian Church 120 N. 9th Street, Zionsville, IN



It's countdown to the 2018 INFBPW State Convention in the quaint village of Zionsville, Indiana! A fun and informative weekend has been planned because "Every Woman Counts!" Mark your calendars now and celebrate the 99th year of our great organization.

#### Friday Activities

• The festivities begin at 3:00 p.m. with registration/ credentials and vendor sales. Maybe before 3:00 p.m., shop the Village!

**2** Participate in our Girl Scout Leadership Workshop at 4:00 p.m. Girl Scouts attending will participate in the convention's opening ceremonies!

• Enjoy dinner before/dessert after at the District 2 "Souper"stitious fundraiser for Vice President Barbara Mofield. Enjoy dinner before and dessert afterward.

#### Saturday Activities

We have a morning packed with great inspirational workshops, and politics is always a hot topic in INFBPW. Come to listen and participate at our first workshop, as energetic and humorous Mary Grabianowski shares her political career and how YOU could become a politician.

A president/treasurer workshop will bring you many tips on "How to be Successful!"

Prepare to "laugh your socks off" with workshop presenter Diane Roberts, who will show how laughter works to bring out the best in you!



### Convention **Countess Contest**

Who will be our 2018 Convention Countess? The Countess will be announced at the Friday evening convention session and will have special privileges throughout the convention. Honor a member from your local organization to represent you as Convention Countess. Each candidate must be an INFBPW member in good standing and must attend the 2018 State Convention on Friday and Saturday. Voting is



a penny per vote. Your pennies count, but your dollars make her the richest!! Start collecting NOW and bring your bags of money (checks are great too!) to convention. Money (votes) must be turned into the Convention co-chairs by 7:00 p.m. on Friday to be eligible. We can't wait to see who will be our 2018 Countess!

### "What's for Lunch?" Program

For too many kids in Zionsville, the only meals they eat during the day are the ones their school provides. When school is not is session, during summer, fall, and Christmas breaks, meals are difficult for families to provide. The "What's for Lunch?" program fills the gap. INFBPW will help during this convention by sharing non-perishable, individual, nutritious foods to help the hungry. Look at your "Packing for Convention" list for ideas!

To round out the morning session, Mary Grabianowski will share her "What's for Lunch?" program. See how your contributions will help those in need and how you could start your own community program.

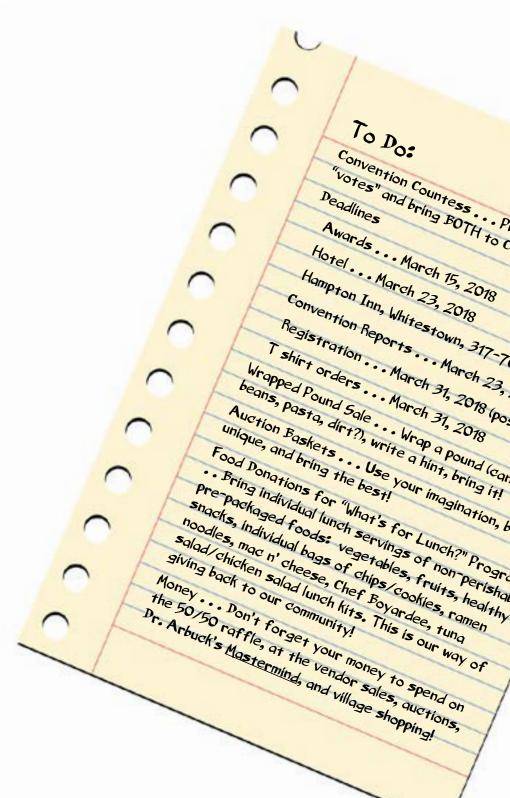
Also, consider participating in roundtable discussions on INFBPW fundraising and membership.

The INFBPW annual IWEF Luncheon & Keynote will feature speaker Dr. Dmitry Arbuck. Dr. Arbuck will discuss how alternative techniques can help pain without addiction. His book Mastermind teaches the extraordinary simplicity of creating one's own life.

The Saturday evening banquet honors the retiring Board and celebrates the beginning of our 100th anniversary!

Meet us in the quaint village of Zionsville for all of the right reasons! We are counting on you!

# Checklist for Convention



To Do: Convention Countess...Pick a Countess, collect "votes" and bring BOTH to Convention! Deadlines Awards ··· March 15, 2018 Hotel ... March 23, 2018 Hampton Inn, Whitestown, 317-768-2330 Convention Reports ... March 23, 2018 Registration · · · March 31, 2018 (postmarked) T shirt orders ... March 31, 2018 Wrapped Pound Sale ... Wrap a Pound (candy) hanne oneta dirt?) write a hint. bring it! Wrappea Youna Sale ... Wrap a Pouna (canal beans, Pasta, dirt?), write a hint, bring it! Auction Baskets ... Use your imagination, be Food Donations for "What's for Lunch?" Program. Food Donations for "What's for Lunch'" Frogram or pockaged foods: vegetables fruits health •• Bring individual lunch servings of non-Perishables pre-Packaged foods: vegetables of non-Perishables individual baos of chips/cookies. rainen

### State Convention Planner

#### Business for a BUCK!

Let's network like we did "back in the day" with business cards. "Toot Your Own Horn" with Business for a BUCK! Tell everyone in INFBPW at convention about

your business, where you work, your position, or just praise your Local or an individual. For ONE DOLLAR (yes, \$1), advertise your business/self and network in the official INFBPW State Convention Program. Send your business card and a BUCK. It's like FREE advertisement!



#### Auctions

We are having two auctions again this year at State Convention for all to enjoy. We had so much fun last year with the "Pound Sale" that we are asking you to bring at least one item that weighs a pound. Wrap it and write a silly clue on what may be inside. Use your imagination; but HUSH, don't put your name on it. This will be a SILENT AUCTION!

Our second auction will be our FAMOUS BASKET AUCTION with our favorite auctioneer, JEFF RICH! We have no theme this year; so, we are COUNTING on you to use your imagination ... to WOW everyone ... and to bring your BEST!

### Convention/Hotel Information

The 2018 State Convention location is the Zionsville Christian Church, 120 N. 9th Street, Zionsville, Indiana.

Our Convention location is less than 5 miles and a 10-minute drive from our hotel!

Hampton Inn Whitestown 6005 S. Main Street Whitestown, IN 46075

Telephone: 317-768-2330

Room Rate: \$139.00 plus taxes – two double beds per room. Rooms will be blocked until March 23, 2018. Call the hotel directly to make reservations and confirmations. Mention "Indiana Federation of Business and Professional Women" to receive room rate. Hotel checkin is 3:00 p.m. Hotel check-out is 12:00 p.m. Many amenities, with complimentary full hot breakfast, are included with your Hampton Inn stay.

www.hampton.com

General driving directions: From I-65, take Exit 130. Hampton Inn-Whitestown is located off the exit, 2 blocks east. Both hotel and church are easy to find, but we suggest you use your favorite mapping program for your best direct route.

#### Convention Registration

Registration is required for members in good standing attending any event scheduled as part of the INFBPW State Convention. A name badge serves as your pass to all convention activities and is provided to each registrant at the registration desk. Meals and some activities require advance purchase of tickets, which will be documented on your badge.

Credentials must be presented at the registration desk. Look at the Schedule of Events for the times of registration/credentials. All members in good standing, who have paid the appropriate registration fee, are eligible to vote in the business sessions. A discount is offered for first-time attendees to State Convention. If you have never attended INFBPW State Convention before, you qualify!

Non-member guests may attend State Convention. They are welcome to attend any non-ticketed event free of charge, as guest(s) of a registered member. Guests must purchase tickets in advance for meals and other ticketed activities.

Registrations postmarked after March 31, 2018, must include a late fee of \$20.00.

#### Suggested Attire

Business attire is suggested for all business sessions and workshops. Business or upscale dressy attire is suggested for Saturday evening.

#### Vendor Sales

Bring your money! Vendor sales will bring new reasons for everyone to spend, spend, and spend! Vendors will be open to the public. Sale hours: 3 p.m.-7 p.m. on Friday, and 8 a.m.-5 p.m. on Saturday. Contact Carrie Roush, convention co-chair, at 317-750-3825 or email: carolynroush@att.net to reserve your booth.

Vendor booth rates:

Member/Club Booth \$25 Outside Vendor \$30

> State Convention Co-Chairs Carrie Roush, PSP, and Barbara Martin

# We've Counted to 99!



### **T-Shirt Sale!**

Black Ladies 3/4 Sleeve T-Shirt with white left chest imprint Sizes Small through XL \$25.00 Sizes 2XL, 3XL, and 4XL \$27.50 Preorder and pick up at convention.

Name: Phone:
Email:
Size:Quantity:
Amount due:
Mail orders by March 31:
INFBPW, c/o Jackie Woolard, Treasurer P.O. Box 133 Hagerstown, IN 47346

www.infbpw.org



#### Convention Schedule of Events

(All events at Zionsville Christian Church, unless noted)

Friday, April 13	
1:30 PM-3:30 PM	<b>Executive Committee Meeting</b>
3:00 PM-7:00 PM	Registration & Vendor Sales
4:00 PM-6:00 PM	Girl Scout Leadership Workshop
6:00 PM-7:15 PM	District 2 "Souper"stitious Dinner
7:30 PM-9:00 PM	<b>Opening Business Meeting</b>
9:15 PM-10:30 PM	District 2 FundraiserDessert

#### Saturday, April 14

8:00 AM-11:30 AM	Registration & Credentials
8:00 AM-5:00 PM	Vendor Sales
8:30 AM-9:00 AM	Hoosier DD Meeting
9:15 AM-10:00 AM Worksł	nop - "My Experiences in Politics"
Worksh	nop - Local President & Treasurer
10:15 AM-11:15 AM	
Workshop	- Laughter Therapy, Diane Roberts
11:30 AM-12:15 PM	
Worksł	nop - "What's for Lunch?" Program
Workshop - Membe	rship & Fundraising Roundtable
12:30 PM-2:30 PM	
IWEF Keyno	ote Luncheon, Dr. Dmitry Arbuck
2:45 PM-4:15 PM	Afternoon Business Meeting
4:15 PM-6:30 PM	
FREE TIME! Ver	dor Sales, Downtown Zionsville
4:30 PM-5:15 PM	PSP Meeting
6:30 PM-9:00 PM	Banquet, Auction & Installation
9:00 PM-10:30 PM	Reception
Sunday, April 15	

9:00 AM-11:00 AM	Post-Convention Board Meeting
	Conference Room/Hampton Inn

# Come to Convention! April 13-14, Zionsville

### Registration Form (Please Print.) March 31, 2018 (Postmark Deadline)

Full Name:	Email:Email:
Local Organization:	District:
Address:	Phone:
City/State/Zip:	Badge Name:
Registration Fees:	
Full Weekend Package:	\$ 30.00
First-Timers' Weekend Package:	\$ 25.00
Saturday Only:	\$ 25.00
Late Fee (postmarked after March 31, 2018)	\$ 20.00
On-Site Registration:	\$ 40.00
Activities:	
"Souper"stitious Fundraiser (Friday, 6:00 p.m. & afte	er business): \$ 15.00
Business for a BUCK! (include business card(s)):	@ \$ 1.00 each
Meals:	
Food allergies or dietary needs?	
Weekend Package (Saturday Luncheon & Banquet):	\$ 40.00
Saturday Luncheon	\$ 20.00
Saturday Banquet:	\$ 25.00
Fotal Registration Fees, Activities and Meals:	\$

Mail Check and Completed Registration Form to: INFBPW c/o Judy Zell, 9449 N. College, Indianapolis, IN 46240. A \$20.00 fee will be charged for returned checks. Refund Policy: Cancellation requests must be made in writing to the address above. Requests postmarked NOT LATER than March 31, 2018, will qualify for a full refund. A \$50.00 processing fee will apply to requests postmarked after the deadline. All requests must be made within thirty (30) days after the event. See INFBPW Standing Rules.

Volunteers Needed:

Pages	Federation Sales
Doorkeepers	Registration/Credentials
Date/Time Available:	

### Speakers and Presenters

### Dr. Dmitry Arbuck, MD

#### Luncheon Keynote Speaker

Dr. Dmitry M. Arbuck, MD, preside and medical director of Indiana PolyClinic, Indianapolis, Indiana, i certified by the American Academ of Pain Management in addition to the board of Psychiatry and Neurology. He practices psychiatr and pain medicine as dual specia ties, helping patients with the mo

complicated conditions that may have become resistate to treatment. Dr. Arbuck is a member of the Editorial Board Journal of Pain Management (2011-present), ar international lecturer on psychiatric and pain manage ment topics, and had multiple appearances on radio, 1 and in printed media.

Mastermind, written by Dmitry Arbuck, M.D., was designed to help patients and caregivers feel well in the face of adversities. This reading may help more than many medications. Through easy and captivating reading, this book promotes leadership, self-confidence and success in life. You may review a copy of Mastermind on www.amazon.com.

Dr. Arbuck will share his passion on pain management and success in life! Copies of *Mastermind* will be available for those interested (\$20.00).

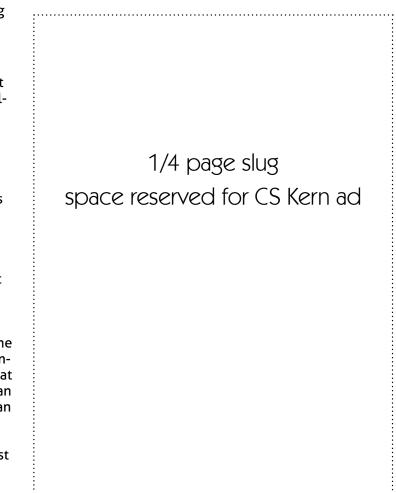
#### Mary Scifres Grabianowski

#### Workshop Presenter

www.infbpw.org

A native of Zionsville, Indiana, Mary Grabianowski has been an involved teacher and community leader for many years. She served in 1971 as the first female student body president of Indiana University. She worked for U.S. Senator Birch Bayh from 1972 to 1981. Mary began her teaching career in Government and Economics at Zionsville Community High School in 1982, teaching for 29 years. Currently, she serves on the Zionsville Plan Commission, Hussey Mayfield Library Foundation Board, and is board president of the Lebanon Community of Shalom, which helps fight hunger in Boone County. Mary is also involved with Habitat for Humanity, the IU Club, Boone County Democrats, an active member of Zionsville Christian Church, and is an avid gardener. Married to George, she has two grown children and many grandchildren. Mary will be presenting two workshops on Saturday about her greatest passions: government and feeding the hungry.

)	Diane Nelson Roberts Workshop Presenter
ent is my	Diane Nelson Roberts, MS, RN, LMFT, LSW, likes to be thought of as a "Formerly Serious Person!" Besides a love of life and laughter, Diane has spent more than 40 years in the health care, business, and human services fields.
try al- ost tant an re- TV	Diane began her career as an RN and holds a Master's degree in marriage and family therapy, as well as advanced psychotherapy training. She is a trained laughter therapist. As a "Wild Woman of Joy," Diane will share her passion of educating and supporting oth- ers to consciously embracing mirth, joy, and laughter as effective and powerful tools for living mindful lives, reducing stress, and creating optimal health.



### Local News



### Fortville BPW Honors 50-Year Member

At a membership social held on October 16, the Fortville BPW Club honored member Eveline Degroot for 50 years of BPW membership.

Eveline joined the Fort Benjamin Harrison

Business and Professional Women in September of 1967 and served twice as president and also secretary. She was very active in the club and attended numerous fall conferences, state conventions, and also national conventions.

The Fort Benjamin Harrison BPW Club disbanded when the fort was closed, and Eveline was among those ladies who transferred their membership to the Fortville BPW Club and remained active.

In the presence of BPW members and guests at the social, Eveline was presented with yellow roses, a certificate and a special shadow box containing her original membership application.

Eveline remains an active member of the club and is well known for her special zucchini breads that she bakes for the club bake sales.

#### News from Fortville

Fortville Local has had a good year with several bake sales at Greenfield Banking Company, the Sisterhood Bazaar, and a Cruise-in held in Fortville. We hosted a social for several potential members, celebrated 50 years of service for member Eveline Degroot, and presented Carol Reynolds with the Working Woman of the Year Award. Thanks to LindaMarie Hanson's efforts, the Fortville Town Council proclaimed November to be Working Women's month.

A pitch-in with lots of yummy food was enjoyed at our Christmas Party, where we played several games of Bingo and held a silent auction, which realized a total of \$299.00 toward our scholarship fund.

More evening socials to recruit new members have been planned, as well as the possibility of changing the name of our Local to encompass a larger area.

Vickie Reeves, Fortville President



Shelbyville local members (from left) Joanne Bowen, Beth Case, Martha Collier, and Mayor Tom Debaun received proclamation at the November City Council meeting that November is Working Women's Month.

### Notes from Shelbyville

Shelbyville had a very good year in gaining two new members; but sadly, lost one long-time member, Virginia Blaich. We participated in the Gift and Hobby Show at the Middle School, sold Rada Knives, and our Mayor Tom Debaun declared November Working Women's Month.

Some members of the Club participate in the Kroger Rewards Program. One can assign the Kroger Rewards Card to a non-profit organization, and every three months the Club then receives a percentage of what has been spent. Shelbyville also participates in a Dairy Queen fundraiser from 4-9 p.m., and the Club receives a percentage of the sales made between those hours.

Plans are being made for a spaghetti supper on March 17, with The Reality Store<sup>®</sup> scheduled for April 12.

Etheleen Swango, Shelbyville President

www.infbpw.org

# Equal Pay: Women Count!

Governor Holcomb's 2018 Pillar III of his Next Level Agenda states, "Indiana must build the 21st Century talent required to sustain our prosperity and competitive edge as the world economy changes." Indeed, Governor, we agree! Nevertheless, Indiana ranks as one of the states with the widest wage gaps between men and women.

How can Hoosier women participate in taking Indiana to the next level when they earn only 74% of what a man in Indiana makes for similar work? For minority women, this gap is even larger: 36% for black and biracial women; and 44% for Latinas, according to the Indiana Institute for Working Families. Women lose approximately \$1,000,000 over a lifetime when accounting for fewer social security dollars and time spent away from work for family care. Women in the workforce are significant indicators of economic growth.

74% leads to 26% less money to spend.

74% leads to 26% fewer dollars in savings.

74% leads to 26% fewer investments for the future.

Governor Holcomb wants talent to stay in Indiana? He needs to make sure Hoosier women are not moving to neighboring states, where there is less of a wage gap for women: Kentucky at 80%, Illinois at 79%,



- Michigan at 78%, and Ohio at 77%. We cannot attract women to Indiana for jobs when surrounding states are doing better. When Hoosier women do better, Indiana does better.
- This gap is not a myth; it is an indicator of economic inequity. Wherever women work, it is necessary for them to have salaries comparable to men.
- Women in Indiana are ready for pay equity now.
- Representative Linda Lawson and Senator Jean Breaux filed legislation that strengthens Indiana law that has not been updated since 1965. House Bill 1390 and Senate Bill 93 hold employers accountable and give the Civil Rights Commission the jurisdiction to investigate and resolve complaints received by employees.
- If you want Hoosier women to receive equal pay, call your state senator and representative and ask them to vote YES on House Bill 1390 and Senate Bill 93.
- We must do better. This is not just a women's issue. It's an economic issue. It's a societal issue. It's a civil rights' issue. Governor Holcomb during the State of the State said, "It is Indiana's time; take Indiana to the Next Level; transform lives." Women are essential to take Indiana to the next level. Women are essential to transform lives. They deserve better NOW.

Submitted by Theresa Adams, PSP

Support our fundraisers! Buy tickets for our 50/50 raffle. Drawing at convention. Tickets available in advance from your local president!

## **Committee News**

#### Leadership Development

For the first time in nearly ten years, a complete Leadership Development course was held on a November weekend at the lovely Western Hills Country Club in Mt. Vernon. Facilitators were State President Judy Zell and Joyce Nessel Phipps, PSP. The following BPW workshop participants are already leaders in our organization:

Tina Williams, Immediate Past State President

Claudia Thornburg, President-Elect

Carolyn Siegfried, State Nominating Committee Chair

Alice Duke Leet, State Meeting Coordinator

Janice McGennis Carr, District Director and Foundation Chair

They learned about their personality profiles and how to get along with others. They practiced public speaking and interviews and also learned about setting goals, publicity, and other things that will make them even better leaders. Hopefully, more members will attend this worthwhile program next year.

#### Membership Report

The Membership chairs update the State Membership list with the help of Jackie Woolard, INFBPW treasurer. With the passing of Mary Richardson's husband in December, we again thank you for your patience

Goals for the upcoming months:

- Continue to update the State membership list
- Distribute updated membership cards to all Locals
- Compile reports received from local and district clubs and circulate reports to all locals

Local and district reports are to be submitted to ritae25258@aol.com, which would include membership promotion projects and ideas on ways to increase membership.

> Rita Emsweller & Mary Richardson, Membership Chair & Co-Chair

#### Working Women's Recognition Month Award

November is designated each year as INFBPW Working Women's Month. Each Local is encouraged to recognize outstanding women in their community and celebrate this month in some way.

It is now time for clubs to submit information as to how the month was celebrated. Award entries are due by March 15. Information may be found in the most recent Indiana Guide. If you do not have the Indiana Guide, please contact Carole Stevens at stevenscl44@gmail. com to receive the guidelines for submission.

Certificate awards for 1st, 2nd, and 3rd place will be presented at State Convention based upon the effectiveness of Working Women's Recognition Month activities. Judging will take place prior to State Convention.

Please send submissions to Carole Stevens at 7194 N. State Road 9, Fortville, IN 46040. Thank you for participating and honoring Working Women.

Carole Stevens, Working Women's Month Chair

#### Young Working Adult Program

The YWA Program is a speech competition for women between the ages of 21 and 35 years old by May 31. This is a good way to involve younger women in BPW. If members or prospective members are in that age range, or if members have daughters of that age, these eligible women should be encouraged to participate in this program.

The speech topic for this year is "Why My Co-Workers" Can Count on Me." If the women work for a small business or are self-employed, they may substitute the word "boss" or "clients" or "customers" for "coworkers." This topic provides the opportunity for them to discuss their jobs and share their abilities. This may even help with future employment reviews and/or job searches.

It is requested that every LO's YWA candidate present a 4-minute speech at their respective spring district meeting. Each district will then sponsor its winner at the state convention in April, when she will present her speech again. The state winner will be honored with a recognition.

# Updates from the Board

the mission and goals of INFBPW and are willing to learn Public Relations Update so that they can serve at the State level when given more Everywhere we go, people want to know ... experience at the local levels. There are also wonderful and proactive daughters of current members who would Okay, reader! Finish the cheer for me! We are business like to participate and be active members of BPW--they and professional women, and I want to hear how your are our future, as well as the newer members. So, at his Local promotes, "who we are" to your community. time, I am imploring veteran members who have served Please share your events and activities that show at the local and district levels to consider one of these your good public image via newspaper, print recognistate offices. tion, radio, online presence, television, and outdoor signage.

I have stepped up and served at the State level during my first year of membership and as an officer at the local The Outstanding Media and Outstanding Newsletter and state levels during my second year as a member. I Applications are available in the Indiana Guide or feel I need more experience at the local and district levthe infbpw.org website. Please submit by March 15th. els before I embark on serving further at the State level. Each submission will be rewarded and recognized at Again, those of us who are newer members need to learn the 2018 State Convention. So, team players, show us from those who are experienced (especially from memwhy INFBPW is recognized in your community as the bers who have served at the local and district levels) to leading advocate for working women. step up and seriously consider being a state officer.

Theresa Adams, PSP

#### State Nominating Chair Report

If I cannot fulfill these positions before Convention, we 2018 State Public Relations Chair will cease to exist. As we approach INFBPW's 100th year as a business and professional organization, I hope that we may reflect upon those 100 years in how much has As of the end of 2017, I am struggling to find our next been accomplished and the strong fellowship of our vice president, secretary, treasurer, and state nomi-Hoosier sisterhood that has been gained. I am praying nating chair. Those I have approached have given it that by the time the spring HBW reaches the memberserious consideration, but are unable to step into ship, all these positions will be filled. If there are any these roles at the present time. I have talked to a few positions still needed, please contact me at vinfried66@ ladies from different areas in the State about serving yahoo.com or call (317) 294-5057. specific offices, and I have spoken at the recent Fall Sincerely, District 2 Meeting in Morristown, Indiana. I explained Carolyn Siegfried, State Nominating Chair that there are many newer members who appreciate



www.infbpw.org



INFBPW c/o Jackie Woolard, Treasurer PO Box 133 Hagerstown, IN 47346 Address Service Requested





### "Souper"stitious?

Join our District 2 Fundraiser for Barbara Mofield's presidential year on Friday, April 13! Double the fun: soup and sandwich dinner before the business meeting, then desserts and wine afterward!

Reserve your spot on the registration form!