## Who Is Your INFBPW Mentor?

What is a Mentor?

A mentor is defined as an advisor, or a "wise and trusted counselor." The word comes from the Greek epic, *The Odyssey,* in which Ulysses put his friend Mentor in charge of his household when he left on his famous journey.

In the business world, a Mentor is an experienced professional who takes a new employee or entrepreneur "under her/his wing" and "shows her/him the ropes" and helps the new employee succeed.

Some INFBPW local organizations have formal mentoring programs in which each new member is assigned a Mentor who takes the new member "under her/his wing" and introduces her/him to the other members and "shows her/him the ropes." This is a great way to improve member retention!

However, in most cases, INFBPW mentoring is done on a more informal basis. Your INFBPW Mentor may be the friend who invited you to attend your first INFBPW meeting. Or maybe your INFBPW Mentor is the long-time member who talked you in to attending your first State Convention or Fall Conference.

If you are President or Past President of your Local Organization, then the Past President who served as your Parliamentarian and made sure that you did everything you were supposed to do while you were President is probably your INFBPW Mentor. Or how about the member who encouraged you to "go through the chairs" to become President or District Director?

Now you may be able to turn the tables and do something to recognize your INFBPW Mentor, NOMINATE HER/HIM FOR THE INFBPW MENTOR AWARD...

#### THE INFBPW MENTOR AWARD

This award has been established to recognize an INFBPW/Indiana member who has been an outstanding Mentor and role model in our organization. The purpose of this award is to encourage members to share their knowledge of INFBPW and offer their special leadership skills and support to other members. All nominees will be recognized at our State Convention in May. A plaque will be presented to the "INFBPW Mentor of the Year."

#### QUALIFICATIONS FOR THE MENTOR AWARD

- 1. Nominee must have been an INFBPW member for at least 5 years and must still be a member in good standing.
- 2. Nominator must complete the nomination form and one-page essay about her/his Mentor and return it to the INFBPW State Office, Attention INFBPW State President Elect. by March 15.

#### MENTOR NOMINATION FORMS

Please use the Mentor Nomination Form on the back of this page. The State Office has additional forms. Each form must be accompanied by a one-page essay about the nominee. In the essay, you must answer the following questions about your Mentor.

- 1. What is your Mentor's INFBPW history? What offices has she/he held?
- 2. How has she/he helped you? What have you learned from her/him?
- 3. How are you a better and/or more successful person because of her/him?
- 4. How has she/he helped INFBPW Local Organizations?
- 5. How has she/he helped other working women?

# INDIANA FEDERATION OF BUSINESS AND PROFESSIONAL WOMEN'S CLUBS, INC (INFBPW)

### APPLICATION FOR MENTOR AWARD

PLEASE TYPE OR PRINT NEATLY

Name		District
Year Joined INFBPW	Local Organization	
Offices Held		
Occupation		
Street Address		
City		Zip
Phone Work ()	Home ()	
About yourself, the Nominator:		
Name		District
Year Joined INFBPW	Local Organization	
Street Address		
City		Zip
Phone Work ()	Home ()	
Please attach a one-page essay about your nominee which includes the answers to the following questions:		

- following questions:
  - 1. What is your Mentor's INFBPW history? What offices has she/he held?
  - 2. How has she/he helped you? What have you learned from her/him?
  - 3. How are you a better and/or more successful person because of her/him?
  - 4. How has she/he helped INFBPW Local Organizations?
  - 5. How has she/he helped other working women?

PLEASE RETURN THIS APPLICATION BY March 15, TO:

INFBPW Mentor Award P. O. Box 134 Knightstown, IN 46148

Or send directly to current membership chair.