

The Hoosier Business Woman

Official Publication of the Indiana Federation of Business and Professional Women's Clubs (INFBPW)

Vol. 2023. No.2 / Spring 2023



INFBPW's 2023 Spring Convention

Friday, April 21 - Sunday, April 23

Hotel Indigo- Columbus, IN



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Message from the President



Hello INFBPW Sister and Friends,

Where has this year gone? Time is flying by.

Plans are in motion for the State Convention on April 21-23, 2023.

We have updated our equipment so that all members will be able to be heard at all meetings. The new equipment will help everyone to hear and see what is going on.

I would love to have each and every one of you in person this year at the State Convention at the Indigo Hotel in Columbus, Indiana.

We have a lot of good things planned and workshops most of the day.

If you are not able to attend in person, I completely understand, we have ZOOM available for everyone.

We are currently still looking for members to move up the chain and take on chairs for this new year. If you are interested, please reach out to me and let me know. I would be happy to talk to you.

Hope to see everyone at State Convention!

--

Sincerely Yours,

Dana Jones



Just type "INFBPW" in Facebook's search box.

Please join our group and like our business page.

Websites OF OUR ORGANIZATION!

www.infbpw.org

Please visit it and use it regularly for resources and information. There are fillable forms that can now be accessed.

www.inwomeneducation.org

The website of the Indiana Women's Education Foundation

Both websites are easier to update than ever before. Let us know what you would like to add!

Important Updates

Hoosier BusinessWoman

Vol. 2023 No. 2

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Address changes should be sent to:
INFBPW, c/o Mary Richardson, Treasurer,
PO Box 53, Glenwood, IN 46133.

Advertising

Advertising in this publication is the best way to reach the members of INFBPW! Please contact Carolyn Siegfried.

317-294-5057 or yinfried66@yahoo.com.

Contacting INFBPW

through June 2023:

INFBPW

c/o Mary Richardson, Treasurer,

PO Box 53

Glenwood, IN 46133.

DATES AND DEADLINES

February

Indiana Women's Education Foundation Month

Feb 1st Winter Board Meeting reports are due.

Feb. 10th from 6p-8p Winter Executive Committee Board Meeting - Zoom

Feb. 11th from 9a-12p : Winter Board Meeting— ZOOM

March

Women's History Month

March 1st Scholarships are due.

March 4th D2 Meeting - Connersville March 11th

D3 Meeting - Martinville - Flyers will be coming out.

April

April 1: State Convention Registration due

April 5: State Convention reports due

April 21-23: State Convention at Hotel Indigo -

May 25: Summer EC Board Meeting by Zoom

June 3: Summer Board Meeting



Tina D Williams
Financial Advisor

5355 E Thompson Road
Indianapolis, IN 46237
317-781-0108

Edward Jones[®]
MAKING SENSE OF INVESTING

INFBPW's 2023 Spring Convention

Friday, April 21— Sunday, April 23

Hotel Indigo
400 Brown St.
Columbus, IN 47201

* Call the hotel at **812-375-9100** and ask for the
'INFBPW State
Convention 2023 group block rate'

- Navigate to www.hotelindigo.com/columbusin and select 'book now,' then more options, Input INF in the group block code to access your rate then click continue.
- Or follow the link below to get to only your rates for online convenience!

[Hotel Indigo Booking Link - INFBPW State Convention 2023](#)

Our Block Room Rate is \$149.99 (blocked through March 31, 2023)
Our room rate includes a hot continental breakfast

The Hotel Indigo is a stylish boutique hotel in downtown Columbus, an easy walk from the architectural district, shops, and restaurants. Fully equipped with restaurant and bar, and all the facilities are close together and easy to find. Check out more pictures and information about the hotel at:

[Columbus Hotels: Hotel Indigo Columbus Architectural Center Hotel in Columbus, Indiana \(ihg.com\)](http://ColumbusHotels.com)



Registration Form (Please Print or Type)

Full Name _____ E-mail _____
Local Org. _____ District _____
Street Address _____ Phone _____
City/State/Zip _____ Badge Name _____

Registration Fees:

This includes whether you attend by ZOOM, just Saturday or the full weekend . . . \$50.00 _____
1st Timer's Weekend \$45.00 _____
Late / On—Site Fee \$20.00 _____

I plan to attend: IN PERSON _____ VIRTUAL _____

**** REGISTRATION MUST BE PAID IN ORDER TO VOTE, WHETHER ATTENDING PHYSICALLY OR VIRTUALLY. REMOTE REGISTRANTS WILL RECEIVE THE FULL PRINTED CONVENTION PACKET, SHIPPED VIA PRIORITY MAIL.**

Meals:

Friday fundraiser @ \$15.00 _____
Full meal package @ \$ 65.00 _____
Saturday Luncheon only. @ \$ 30.00 _____
Saturday Banquet Dinner only @ \$ 40.00 _____

***Dietary Restrictions:** _____

Total Registration Fees, Activities, and Meals . . . \$ _____

**Make your check payable to INFBPW and mail it with a completed registration form to:
INFBPW, PO Box 134, Knightstown, IN 46148
(A \$30.00 fee will be charged for returned checks)**

Refund Policy: Cancellations must be made in writing to the Treasurer. Those postmarked **NOT LATER** than 04/1/2023 will qualify for a full refund. A \$50.00 cancellation processing fee will apply to refund requests postmarked **AFTER** this deadline. ALL requests must be made within thirty (30) days after the event. See INFBPW Standing Rules.

Convention Schedule of Events

Friday (April 21):

4:00 - 6:00	Registration & Credentials	(Hotel Lobby and online for Zoom attendees)
6:00 - 8:00	Opening Business Session & 1st Workshop	Belvedere
8:15 - 9:30	Desserts	TBA

Saturday (April 22): *Breakfast is included with our room rate for hotel guests.

7:30 - 9:00	Breakfast available*	Hotel Lobby
8:00 - 9:00	Registration & Credentials	Hotel Lobby

(Virtual attendees must check in by 9 AM!)

9:00 - 10:00	2nd Workshop	Belvedere
10:00 - 10:15	Break	
10:15 - 11:45	Business & 3rd Workshop	Belvedere
12:00 - 2:00	IWEF Luncheon	Belvedere
2:00 - 3:00	4th Workshop	Belvedere
3:00 - 4:00	Break	
4:00 - 4:30	Hoosier DD Meeting	Belvedere
4:30 - 5:00	PSP Meeting	President's Suite
5:00 - 5:30	IWEF Meeting	TBA
6:00 - 7:00	Social hour and photos, (Cash bar available)	Lobby and patio
7:00 - 7:45	Dinner	Belvedere
7:45 - 8:30	Installation of Officers	Belvedere
8:30 - 10:00	Auction	Belvedere

Sunday (April 23):

7:30 - 9:00	Breakfast*	Lobby
9:00 - 11:00	Post-Convention Board Mtg	Belvedere

Safe travels!



**YOU ARE INVITED TO THE INFBPW DISTRICT 2 SPRING MEETING
SATURDAY, MARCH 4, 2023**

Historic Elmhurst
779 South State Road 121 Connersville, IN 47331

Elmhurst Tour available after meeting: Elmhurst was built in 1831, Elmhurst mansion has had many roles. The estate near Connersville was home to political leaders, a station on the underground railroad, a sanatorium, an exclusive girls' school, a military institute, and currently a Masonic lodge. This view shows the mansion when it was the Elmhurst School for Girls.

Registration at 11:30 AM
Meal at noon (meeting immediately following)
Luncheon Cost: \$18
(Cash or Checks Payable to INFBPW/Connersville)

Pork Tenderloin, Salad, Mashed Potatoes, Green Beans, Roll
Assorted Pies, Coffee, Ice Tea, Lemonade

Please RSVP by **February 27, 2023** to Mary Richardson, text 765-561-1941 or email shamrock46133@gmail.com. Payment collected at the meeting. Also, indicate whether or not you plan to stop at Historical Museum at 10:00 AM. They like to know if a group is attending so they can have a tour guide available.

Please note, per District 2 Standing Rule #2: If a reservation is made for meeting, it is the responsibility of the person to pay for the reservation even if not in attendance.

Each local should bring 2 door prize items. Each member should bring a silent auction item.

Come early at 10:00 AM and tour the Vintage Automobile Display at the **Fayette County Historical Museum** at 200 W. 5th Street. "Little Detroit" was once the moniker of Connersville as it produced an array of splendid automobiles such as the McFarlan, Auburn, Cord, and Duesenberg. Examples of the beautifully designed cars and their embellishments can be seen at the Fayette County Historical Museum. Knowledgeable docents will guide you through the display with answers to all of your questions whether they be historical or automotive in nature.

Both Elmhurst and the Historic Museum accept donations.



Miriam Sturgeon Award for CLUB EXCELLENCE

Attention All Locals:

In August, 1979, the Miriam Sturgeon Award for Club Excellence was established by the BPW/Indiana Board of Directors. The purpose of this award is twofold. First, it perpetuates the memory of a woman whose personal achievements and BPW contributions emphasize our organization's image of a true business and professional woman. Secondly, the award recognizes a local organization for overall excellence. Unlike other state awards which recognize achievements in special areas such as programming, membership, public relations, etc., the Miriam Sturgeon Award (using a points-earned system) rewards combined excellence in several categories.

Your club earns points for participating in events and programs which take place throughout the competition year beginning and ending on March 15 each year. I encourage you also to initiate activities at the local level which qualify for Miriam Sturgeon Award points. I would like to see EVERY local apply for the award!! It's important that someone in the local keep records throughout the year of activities that qualify for the award, so that all earned points can be claimed.

AWARD POINT SHEET forms for the 2022 – 2023 award must be postmarked by March 15, 2023 (SEE PAGE 9). A committee of three INFBPW members (including the Chair) will tabulate and evaluate the entries submitted by all locals applying for this award. Committee members will be chosen by the Chair. The award will be presented at the 2023 State Convention at Hotel Indigo in Columbus, IN.

The name of the winning local organization is inscribed on the Miriam Sturgeon Award plaque, a 24" x 20" framed parchment scroll. The local also receives a \$25 monetary award.

Please mail all applications to Bonnie Mayfield, 2236 S 400 W., Winchester IN 47394.

If you have any questions, please contact Bonnie at bonmay@msn.com or Call **765-546-9349** (Please leave a voice mail if I don't answer, and I'll return your call asap).

All USPS entries must be postmarked by March 15. It's always fun to see what other clubs are doing around the state.

Let's have 100% participation!

Bonnie Mayfield, Miriam Sturgeon Chair.

MIRIAM STURGEON AWARD POINT SHEET FOR EACH LOCAL TO SUBMIT

Miriam Sturgeon Award for Club Excellence

Local Organization Name: _____ **LO#** _____

Attested by: _____

Deadline: Postmarked by March 15

Send completed forms to: Miriam Sturgeon Award, INFBPW, P0 Box 134, Knightstown, IN 46148

Criteria: If your Local Organization ---

	Possible Points	Points Earned
MEMBERSHIP (4/1/ – 3/15)		
• Acquired new members	1 pt. for each	_____
• New members under 35 years of age (additional points)	1 pt. for each	_____
• Student members (additional points)	1 pt. for each	_____
• 10 or more total new members (additional points)	25 pts. total	_____
CLUB REPRESENTATION (from State Convention to 3/15)		
Your member(s) attended:		
• A District Presidents Meeting -- your district	7	_____
• Your Spring District Meeting	7	_____
• State Convention	7	_____
• Fall Conference	7	_____
• A different INFBPW District Meeting, LO Meeting or Special Occasion (in other than official capacity)	5	_____
FOUNDATION CONTRIBUTIONS (4/1/-3/15)		
• Your Local Organization made a contribution to our State Foundation	5	_____
• Member(s) of your LO made a personal donation to our State Foundation	5	_____
PARTICIPATION (from 4/1/ -- 3/15)		
• Sponsored a new Local Organization	10	_____
• Sponsored a Young Working Adult candidate at District and/or State level	5	_____
• Sponsored a Student Program candidate at Local and State level	5	_____
• Participated in an Leadership Development program	3 pts. per attendee	_____
• Sponsored an Leadership Development candidate at District and/or State level	5	_____
• Sponsored a candidate for District office	4	_____
• Sponsored a candidate for State office	4	_____
• Had an appointed District Committee Chair	5	_____
• Had an appointed State Committee Chair	5	_____
ELECTED OFFICERS (from State Convention to 3/15)		
• Had an elected officer on the District level	5	_____
• Had an elected officer on the State level	5	_____
• Had an active member who is a PSP	2	_____
COMMUNITY and LEGISLATIVE INVOLVEMENT (from 4/1-3/15)		
• If your LO participated in a community project (<i>describe on a separate sheet of paper</i>)	1-5	_____
• Attended Indiana Legislative Awareness Day	7	_____
• Sponsored a local activity/program focused on Legislation, Lobbying, Voting, etc. (<i>describe</i>)	1-7	_____
PROGRAM (from 4/1/-3/15)		
• Observance of Working Women's Week (<i>describe in 100 words or less</i>)	1-5	_____
• Held a new member recruitment meeting / event (<i>describe briefly</i>)	1-7	_____
• Held a Member Orientation Meeting (<i>describe briefly</i>)	1-5	_____
SHARING OUR MISSION (from 4/1/-3/15) (<i>please describe briefly</i>)		
• Organized and/or Participated in a Reality Store	1-5	_____
• Organized and/or Participated in another Choices event – mentoring, job shadowing, etc	1-5	_____
• Gave out scholarship(s)	5	_____

TOTAL POINTS _____

Miriam Sturgeon Award Point Instructions

MEMBERSHIP (from 3/15 - 3/15)

Acquired New Members - 1 point for each new member joining INFBPW/Local

New Members under 35 - 1 additional point for each new member under 35 joining INFBPW/Local

Student Members - 1 additional point for each new student member joining INFBPW/Local

10 or more total new members - If Local has 10 new members, add an additional 10 points, if more than 10 new members add an additional 1 point for any above 10, (Example 12 new members = 12 points)

CLUB REPRESENTATION (from 3/15 to 3/15)

Your member(s) attended:

A District Presidents Meeting - your District - 1 point for each member of your Local attending the meeting

Your Spring District Meeting - 1 point for each member of your Local attending your District Meeting

State Convention - 1 point for each member attending State Convention

Fall Conference - 1 point for each member attending Fall Conference

A different INFBPW District Meeting, Local Meeting or Special Occasion (in other than official capacity) -

1 point for each member attending

FOUNDATION CONTRIBUTIONS (from 3/15 - 3/15)

Your Local organization made a contribution to Indiana Women's Education Foundation, Inc - 5 points

Member(s) of your Local made a personal donation to Indiana Women's Education Foundation, Inc - 1 point per member making a donation

Miriam Sturgeon Award Point Instructions (Continued)

PARTICIPATION (from 3/15 - 3/15)

Sponsor a new Local Organization- 10 points for each new Local sponsored

Sponsored a Young Working Adult candidate at District and/or State level - 3 points for a YWA candidate sponsored by Local to District and 3 additional points if YWA candidate participated at State level

Sponsored a Student Program candidate at Local and State level - 5 points for 1 SP candidate sponsored by Local at State level

Participated in a Leadership Development program - 3 points for each member of Local participating in a Leadership Development program

Sponsored a Leadership Development candidate at District and/or State level - 3 points for each LD candidate sponsored by Local to District and 3 points for each LD candidate sponsored by Local at State level

Sponsored a candidate for District Office - 4 points for each candidate from Local.

Sponsored a candidate for State Office - 4 points for each candidate from Local.

Had an appointed District Committee Chair - 5 points for each Local member appointed as a District Committee Chair

Had an appointed State Committee Chair - 5 points for each Local member appointed as a State Committee Chair

ELECTED OFFICERS (from 3/15 to 3/15)

Had an elected officer on the District level - 5 points for each Local member elected to a District Office

Had an elected officer on the State level - 5 points for each Local member elected to a State Office

Had an active member who is a PSP - 2 points for each Local member who is a PSP

COMMUNITY AND LEGISLATIVE INVOLVEMENT (from 3/15 - 3/15)

If your Local participated in a community project – Describe on a separate sheet of paper the project and who participated. 1 point for each community project

Attended Indiana Legislative Awareness Day - 1 point for each member attending Legislative Awareness Day

Sponsored a local activity/program focused on Legislation, Lobbying, Voting, etc - Describe on a separate sheet of paper the activity/program and how many participated. 1 point for each activity/program

Miriam Sturgeon Award Point Instructions (Continued)

PROGRAM (from 3/15 - 3/15)

Observance of Working Women's Month - Describe in 100 words or less the program and how many participated.

1 point for each program

Held a new member recruitment meeting/event - Describe the program/event and how many participated.

1 point for each meeting/event.

Held a Member Orientation Meeting - Describe the meeting and how many new members participated and how many Local members attended

SHARING OUR MISSION (from 3/15 - 3/15)

Organized and/or Participated in a Reality Store® - List the number of the Reality Store(s)® the Local participated in and how many members helped with each Reality Store®. 1 point for each member participating in each Reality Store(s)®

Organized and/or Participated in another Choices event - mentoring, job shadowing, etc - Describe the event and how many participated. 1 point for each member that participated

Awarded scholarship(s) - 5 points if Local gave a scholarship(s)

IMPERATIVE MESSAGE FROM NOMINATING CHAIR!



INFBPW OFFICER CANDIDATES FOR 2023- 2024

The INFBPW Nominating Committee has been actively searching for qualified candidate for President-Elect. We MUST fill these roles within our organization to keep INFBPW viable!! If you care about BPW, please consider stepping up to fill the position of President-elect!!

You may look at the responsibilities as well as the qualifications recommended of these positions online under the Members Only section of the INFBPW Indiana Guide OR contact the chairman of the Nominating Committee Chair Carole Stevens at 317-946-1135 (cell) or by email at stevenscl44@gmail.com.

Do it NOW!!

Thanks so much!!

Carole Stevens
INFBPW Nominating Chair



Dana Jones - State President

My name is Dana Jones and I grew up Knightstown, Indiana, where I still reside. I am married to my wonderful husband Ralph. I have a daughter named Amber, two grandchildren Aniah and John, and one dog- Buddy. I have been very active with Girl Scouts for 29 years as a girl, leader and service unit manager. I am currently working for Girl Scouts of Central Indiana. I have been involved with BPW for seven years. Over the past seven years, I have served as local president for two years, one year as vice president along with being ADD, one year as president-elect, and one year as state president. I also held a position on the state foundation chair for two years and YWA chair. I have enjoyed being a part of this wonderful organization and look forward to what the future holds.

Janice McGennis—Carr, PSP - State President-Elect (Interim)



Janice is graciously filling in as “President-Elect” due to a vacancy of that position.



Brooke Norris - State Vice President

I am a 25 year member of the New Castle BPW local which I am a 3rd generation BPW member. I married my husband Jason in September of 2022. Together we have 4 children (Paige, Caitlyn, Garrett and Nicolas) and 2 grandsons (Cameron and Jameson).

I am an active member of St. Anne Catholic Church and 4-H.

I am proud to be working under the direction of Dr. Trina Wilkey as a health assistant with the New Castle School Corporation. In the 3 years that I have been there, I have been able to help the students at Eastwood Elementary School become more aware of their health and help parents find resources in our community.

As for my qualifications in BPW, I have held offices such as president and vice president on the local level, district director and assistant DD on the district level, as well as most committee chairman of each. On the state level, I have served as vice-president and on many committees. I was a part of the foundation committees and chairs as well. My favorite by far was the Young Careerist program.

There have been several things I have learned during my BPW membership: Leadership, organization, critical thinking, accountability, networking and the list could go on and on. I am blessed to be a part of this BPW family and I have made lifelong friends that I will cherish always.

I am ready to serve as your state vice president and continue our hard work in making BPW shine and be the forefront in women's education, equality, and respect.

Thank you,
Brooke Norris



Twilla Deaton, PSP - State Treasurer

I am a 45 year member of the New Castle BPW local. I joined BPW at the suggestion of my mother Annetta Reece, who was my greatest mentor and support.

Family is very important to me. My husband Ron and I have been married for 47 years, and we have three children who are all married (Brooke, April, & Nick), and who have great spouses. We also have six wonderful grandchildren (Caitlyn, Hanna, Garrett, Marlee, Owen, and Jackson), who are the light of my life. I am very active in my church, which is the St Anne Catholic Church in New Castle.

I have been employed by the Indiana Department of Revenue for 35 years, and currently hold the position as Senior Quality Assurance Analyst with the Information Technology Division. I am planning to retire this fall on September 29th, and looking forward to it.

As for my qualifications in BPW, I have held all offices on the local level (currently serving again as our local president), district director, assistant DD, secretary, state nominating chairman on the district level, as well as most committee chairman of each. On the state level, I have been honored to serve as vice president, president-elect, president and state secretary. I have also served on many committees on the state level and am currently serving as chairman of the Indiana Guide and co-chairman of State Convention. I have completed both IDP programs and represented the state at the 2005 and 2007 National Convention in the IDP program.

Through BPW, I have grown in all levels of my life, personally and within my profession. I have acquired leadership qualities, ability to be able to speak in front of people, and to have confidence in myself and my beliefs.

Therefore, BPW members, I am dedicated to this organization. I believe in what BPW stands for, and I am dedicated to assisting all of you. With my work experience with state revenue and my extensive involvement with BPW, I am ready to serve as your State Treasurer.



Gayle Henderson - State Secretary

RESIDENCE: Has resided in Shelby County her entire life

EDUCATION: Graduate of Shelbyville High School

WORK EXPERIENCE: Started working at the law firm of Adams & Cramer in June, 1958, one day after graduation and retired on December 30, 2005, 47 ½ years later. In 2007, Gayle worked for George L. Stubbs, Jr. for 18 months before his retirement. Gayle then worked for three months in 2008 for attorney Peter G. DePrez. Presently does real estate title searches for attorney N. Gregg Graham when requested.

MEMBERSHIPS: Been a member of the Shelbyville Business & Professional Women's Club since 1975 having served as President three different times, District Director two different terms, District Parliamentarian, State Nominating Committee Chair, State Finance Chair, State Meeting Coordinator, State Convention Recorder, State Recording Secretary numerous years and presently serving in that capacity.

Lifetime member of West Street United Methodist Church in Shelbyville where she is presently Secretary of the Church Council, Memorial Chair, Chair of SPPRC, United Methodist Women Secretary.

Church Women United of Shelby County, presently serving her second year as Vice President.

Publicity Chair of local Vestavia Club.

Member of Red Hat Society since January, 2006.

HOBBIES: In her spare time, she enjoys needlepoint, watching detective shows on TV, reading mysteries and crocheting "scratchers".



Taylor Davis - State Nominating Chairperson

I am Taylor Davis, a 30-year-old mom of three from Shelbyville, IN. I work remotely as a client support specialist at [Talogy](#), where most of my days are spent providing white glove service to large companies looking for test assessments for current and potential employees. This ranges from new hire exams for large retailers and energy companies to continuing education for airline companies, medical centers, and state employees.

Prior to enjoying the last two years working from home, I spent eight years in banking/ brokerage. My previous roles ranged from teller to loan officer and even documentation specialties in business loan and Trust processing. Having been a BPW member since 2019, I have volunteered for many committees and acted as secretary for my local. Also, I am currently acting as the Young Working Adults Chair at the state level. I'm really looking forward to getting to know you all a little better via this new role!

Memories from Fall Conference 2022 at the Hoosier Gym

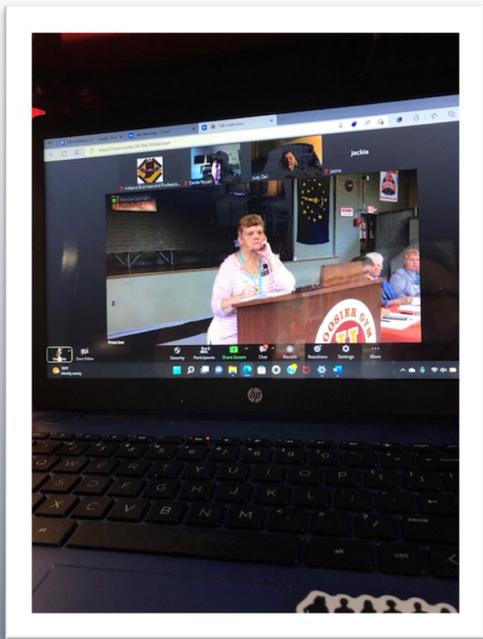


























INFBPW

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